


11/17/2023 Q. Fusco  
T.A.   
11/17/2023

**ARTICLE THIRTY-SIX  
TERM OF AGREEMENT**

A. This Agreement shall be effective as of June 30, ~~2021~~ 2022 and shall remain in effect through June 29, ~~2024~~ 2025.

For the ~~2021-2022~~, ~~2022-2023~~, ~~2023-2024~~, 2024-2025 school years, either party is entitled to open the contract for the purpose of negotiating insurance, salary and economic increases, and up to two additional articles.

Referendum Funds are not subject to a reopener. However, the parties agree to annually negotiate the distribution of no less than 66.67% of Referendum Funds to eligible employees in the BTU Education Professionals bargaining unit and shall memorialize the agreed upon distributions in a memorandum of understanding.

B. **Commencement of Negotiations:** No later than June 1<sup>st</sup>, of each contract year, either party may require, by written notice to the other, to commence negotiations.

C. The parties shall begin initial discussions for a successor agreement by no later than February 1, ~~2024~~ 2025.

THE SCHOOL BOARD OF BROWARD  
COUNTY, FLORIDA


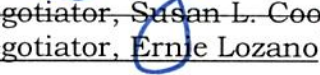
BROWARD TEACHERS UNION

  
\_\_\_\_\_  
Chair

  
\_\_\_\_\_  
President and Chief Negotiator,  
Anna Fusco

  
\_\_\_\_\_  
Interim Superintendent, Dr. Vickie L. Cartwright

Task Assigned Superintendent of Schools, Dr. Valerie S. Wanza

  
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Chief Negotiator, Susan L. Cooper  
  
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Chief Negotiator, Ernie Lozano

## **SBBC NEGOTIATION TEAM**

### Chief Negotiator

~~Susan L. Cooper, Director, Employee & Labor Relations~~

Ernie Lozano, Task Assigned, Chief of Staff

### Team Members

~~David Azzarito, Executive Director, Human Resource & Equity~~

~~Susan L. Cooper, Director, Employee & Labor Relations~~

~~Sherline Manzo, Manager, Employee & Labor Relations~~

~~Denise Kent, Manager, Employee & Labor Relations~~

~~Mauricio Hernandez, Specialist, Employee & Labor Relations~~

~~Jennifer Kerkhof, Department Secretary, Employee & Labor Relations~~

~~Maria L. Maestre, Department Secretary, Employee & Labor Relations~~

~~Diego De Rose, Research Specialist, Employee Evaluations~~

~~Heather Thomson-Parente, Director, Employee Evaluations~~

~~Susan Rockelman, Director, Talent Acquisition & Operations (Instructional)~~

~~Debbie-Ann Scott, Director, Compensation & HRSS~~

~~Mark Strauss, Cadre Director, Office of School Performance & Accountability~~

~~Carlton Campbell, Principal, Pines Middle School~~

~~Carlton Campbell, Principal, Gulfstream Academy of Hallandale Beach School~~

~~Melissa Holtz, Principal, Wilton Manors Elementary~~

~~Shinita Coachman-Beavers, Principal, Endeavour Primary Learning Center~~

~~Dr. Karlton Johnson, Principal, Blanche Ely High School~~

~~Vera Perkovic, Principal, Cooper City High School~~

~~Christopher McGuire, Principal, Broward Virtual Education~~

## **BTU NEGOTIATION TEAM**

### Chief Negotiator

Anna Fusco, President, Broward Teachers Union (BTU)

### Team Members

Terry Lopez-Preuss, Vice President, BTU

Melanie Birken, Social Worker, Student Services Department

Laura Clark, Media Specialist, Pompano Beach Middle School

~~James Gard, Teacher, Marjory Stoneman Douglas High School~~

James Gard, Teacher, Monarch High School

Nympha Girard, Teacher, Plantation High School

Richard Judd, Teacher, Nova High School

Roseta Mighty, Guidance Counselor, Cypress Run Education Center

Rick Reece, Co-Director of Communications, BTU

Liliana Ruido, Membership Outreach, BTU

Daina Sanders, ~~Strategic Analyst~~, BTU

Daina Sanders, Chief of Staff, BTU

Anthony Schmieder, Teacher, Seagull Alternative School

Denise Soufrine, Teacher, Pembroke Pines Elementary

Sara Srebnik, Teacher, Heron Heights Elementary

Kenny Minchew, Membership Outreach/Treasurer, BTU