What’s My New Salary?

Education Professionals
(teachers, counselors, social workers, etc.)

- Salaries increased 1.6%, 2.16% or 2.17% retroactive to January 1, 2019.
  - Grandfathered salary schedule: 2.16%
  - Pay for Performance salary schedule (based on 2017-2018 rating) Highly Effective: 2.17%
  - Pay for Performance salary schedule (based on 2017-2018 rating) Effective: 1.6%

Beginning with the first paycheck of the 2019-20 school year, employees with at least one year of experience will receive a referendum supplement based on their salary level.

- C, D, E, F - $2,500
- G, H, I, J, K - $4,500
- L, M, N - $5,000
- O, P, Q, R - $8,000
- S - $2,700
- T, U - $2,300
- Pay for Performance (PFP) - $2,500
- RF (ROTC) - $2,300

Employees making less than new hires with the same years of experience, will receive an equity adjustment supplement beginning with the first paycheck of 2019-2020 school year.

Education Support Professionals
(teacher/classroom assistants, behavior techs)

- Salaries increased by 2% retroactive to January 1, 2019.

- ESPs with at least one year of experience will receive a 3.5% referendum supplement beginning with the first paycheck of the 2019-20 school year.

Negotiations for an additional salary increase for 2019-20 school year will begin soon. Refer to BTUonline.com for negotiations updates.

Anna Fusco, President