New Steward Orientation

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WEINGARTEN RIGHTS

“If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working condition, I respectfully request that my union representative or steward be present at the meeting. Without representation, I choose not to answer any questions.”
New Steward Orientation

AGENDA

Introductions
Weingarten
www.BTUonline.com
Steward Page
  • Events list
  • Steward Docs
  • Conversation guide
  • Checklists
  • Dues card
  • Bulletin Board docs
  • *** Handbook ***
More Resources
Q & A

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New Steward Orientation

Weingarten

- Ask for Union Representation.
- Say nothing!
- Write nothing!
- Do not incriminate yourself.

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Weingarten - Scenario

You are unexpectedly called in to the admin’s office where the admin informs you that 3 students submitted statements accusing you of inappropriate activity on a certain date.

You are told “Don’t Worry”. “We just want to get your version of what happened so we can put this behind us. Tell us your side and write a statement for us.”

What do you do?
What do you say?
What do you write?
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Weingarten - Scenario

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What do you do? Nothing!
What do you say? I would like BTU here
What do you write? Nothing

PS: If an admin says “Don’t Worry” … BE WARY!
New Steward Orientation

Steward Page

• Pull down Member Information to Stewards
New Steward Orientation

Steward Page Information

• List of Steward Events

• Weingarten (again)

• Steward Docs
  (principal conversation guide, checklists, dues card, handbook)

• Bulletin Board Items

• Presentations from
  2019 Steward Training
New Steward Orientation

Steward Handbook

• Page 5 ... Steward Responsibilities
• Page 6 ... Things Every Steward Should Do
• Page 7 ... Things Every Steward Should Know
• Page 10... Grievances (Let Field Rep Handle)
  (gather info using Appendix B in contract)
• Page 18... Communications
• Page 20... Dues Talking Points
• Page 21... Affiliates
New Steward Orientation

More Web Resources

- Calendar (Member Information)
- Dues Card (Member Information)
- Benefits (Resources)
- PD (Resources)
- Get Involved
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