

EVALUATION TRAINING INCENTIVE CHECKLIST

There are three options to choose from to receive the Evaluation Training Incentive.

Option I is the only option that will ensure that the Evaluation Training Incentive will be paid during the same pay period reflecting the two furlough days.

_____ Option I: Foundations of the Marzano Model – Online web-based training

These sections are required for the incentive:

1. Introduction- Section 1.1.1-1.1.4
2. Foundations of Effective Teaching- Section 2.1.1- 2.2.1
3. Art and Science of Teaching Framework- Section 3.1.1-3.5

The following two options will be available as of December 1, 2011:

_____ Option II: Foundations of the Marzano Model-Study Group

Option II is a self-selected instructional staff study group. The group will meet and follow a study guide outlining required readings, videos, web-based activities and discussions. Activities must be submitted to the Professional Development Support Department at HRD upon completion by the study group.

_____ Option III: Foundations of the Marzano Model-Independent Study

Option III is an independent study. The employee will follow a study guide outlining required readings, videos, web-based activities and discussions. Activities must be completed and submitted to the Professional Development Support Department at HRD upon completion of the independent study.

Please Note: If you wish to complete Sections 3.6-6.1 of the Foundations of the Marzano Model-Online Course in Option I, you will receive 30 in-service points in addition to the Evaluation Training Incentive.

Note: See Side Two

EVALUATION TRAINING INCENTIVE INFORMATION

As a result of the Florida legislature passing Senate Bill 736 (Student Success Act), each school district must implement a new research-based observation and evaluation model for the 2011-2012 school year. Utilizing Race to the Top funds, instructional employees will have an opportunity to complete training activities on the Marzano Causal Model of Observation and Evaluation. The Evaluation Training Incentive will be equivalent to two days of pay at each instructional employee's all days pay rate.

Requirements for Compensation

1. The training activities must be completed outside the regular scheduled workdays.
2. There are three training options in which to receive the Evaluation Training Incentive:
Option I: Foundations of the Marzano Model-Web- Based Online Course
Option II: Foundations of the Marzano Model-Study Group
Option III: Foundations of the Marzano Model-Independent Study
3. Completion of Option 1 (Self-Study Web-based Online Course) is the only training option to ensure compensation during the pay period that will reflect the two furlough days if the course is completed by November 14, 2011. Option I will be available after September 26, 2011. In this option instructional staff will be directed to access a web-site to begin the course with a specific log-in ID and a passcode. Additional directions will be sent out prior to September 26, 2011. As stated before all work must be completed outside of the regular work day.
4. An instructional staff member completing one of the three options after November 14, 2011 and through May 14, 2012 shall be paid the Evaluation Training Incentive as follows:

Course Completion and Documentation Received by HRD Date	Estimated Pay Period Date (AA pay schedule)
September-November 14, 2011	December 9, 2011
November 15- January 6, 2012	February 3, 2012
January 9-March 9, 2012	April 13, 2012
March 12-April 16, 2012	May 11, 2012
April 17- May 14, 2012	June 8, 2012

5. An instructional employee may complete only ONE of the options to receive the Evaluation Training Incentive.
6. If the instructional employee chooses not to complete any of the options by May 14, 2012, the employee will be ineligible to receive the Evaluation Training Incentive.
7. If you wish to complete Sections 3.6-6.1 of the Foundations of the Marzano Model-Web-Based Online Course in Option I, you will receive 30 in-service points in addition to the Evaluation Training Incentive.
8. No other training incentive may be earned for these options.