

LEADERSHIP INCENTIVE PROGRAM -BASIC ESP STEWARD

PLEASE NOTE: This checklist and all verifications must be returned to your assigned Field Representative by May 15, 2012. No exceptions.

NAME: _____ **WORKSITE:** _____

The steward leadership incentive program consists of three parts. Each part may be rebated independently of the other. The steward may complete one, two or all three of the parts. The rebates are as follows:

- | | |
|------------------------------------------------|-----------------------------------------------|
| 1. Membership Recruitment and Retention | Incentive up to 1/4 of membership dues |
| 2. Training and monthly meetings | Incentive of 1/4 of membership dues |
| 3. Steward Checklist | Incentive of 1/4 of membership dues |

MEMBER RECRUITMENT AND RETENTION INCENTIVE

DENSITY

REBATE

- 95% - 100%
- 85% - 94%
- 75% - 84%
- 65% - 74%
- 55% - 64%

- 25% of dues
- 20% of dues
- 15% of dues
- 10% of dues
- 5% of dues

NOTE: The worksite must maintain or increase the number of members and/or density to be eligible

STEWARD CHECKLIST INCENTIVE

Must complete Parts I, II, and III

Part I: Mandatory

Must complete ALL of the following for checklist incentive:

- _____ BTU Bulletin Board
 - Please attach a photograph
- _____ Return evaluation form for the BTU
- _____ Submit results of all BTU elections and ratifications by deadline
- _____ Hold union membership meeting with Field Staff and/or Officer present
 - Please provide date and topic of meeting
- _____ Participate in worksite’s leadership network
 - Provide list of team members
- _____ Develop a worksite map
 - Please attach map

Part II: Choose ONE of the following for checklist incentive:

- _____ Participation in BTU political/legislative function(s)
 - Please list activity and dates
- _____ Membership and attendance on a Labor-Management Committee
 - BTU Representative on Committee _____
- _____ Membership and attendance on BTU Committee

- Committee _____

_____ Attend contract negotiations

- Please provide date _____

_____ Enlist member involvement in union activity

- Member's name _____
- Activity _____

_____ Recruit one member

- Member's name _____

_____ Membership and attendance on any of the following: SAC/PTA/PTO/SAF

- Attach agenda and dates

Part III: Choose ONE of the following for checklist incentive:

_____ Hold an informal grievance meeting on a contract violation

- Principal/Supervisor name _____
- Date _____

_____ Write and present a level 1 grievance

- Principal/Supervisor name _____
- Date _____

_____ Collaborate on presentation through resolution of a grievance

- Field Rep Name
- Grievance #
- Outcome

_____ Participate on worksite Discipline Committee

- Please attach plan

_____ Participate on worksite Professional Development Committee

- Please attach plan

_____ Other Union activity

- Describe _____

TRAINING AND MONTHLY MEETINGS INCENTIVE

Both parts must be completed and sign-in is required for incentive: NO EXCEPTIONS

_____ Attend all training sessions

- Verification required

_____ Attend monthly meetings

- Verification required